

Lompoc Valley Medical Center
THE PERSONNEL COMMITTEE
Monday, January 19, 2026
12:30 pm
Board Room
AGENDA

Note: The acronym “I/D/A” next to an agenda item will indicate whether the item is a subject for information, discussion, action, or any combination of those options.

- I. Call to Order/Roll Call** I/D/A
- II. Public Communication**
The public may comment on any non-agenda item of interest to the public that is within the subject matter jurisdiction of the Personnel Committee (Committee) – limited to three minutes. The public is also welcome to comment – limited to three minutes – on any agenda item before the Committee’s consideration of the agenda item.
- III. Minutes of the Previous Meeting**
- Minutes for December 15, 2025, Personnel Committee Meeting I/D/A
- IV. Old Business**
- Recruitment and Retention I/D
- V. New Business**
- Market Adjustments- Staff Compensation I/D
- VI. Staffing**
- HR Metrics Dashboard I/D
 - Productive FTE Budget Performance Report I/D
- VII. Compensation/Benefits**
- Workers’ Compensation Analysis & Report I/D
Reserve Analysis
 - Scholarship Loan Requests (1) I/D/A
- VIII. Adjourn**

Please contact the LVMC Administration Office at 805-737-3301 at least 24 hours prior to this meeting if you need a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting.

Date Posted: January 16 , 2026