

**Lompoc Valley Medical Center**  
**THE PERSONNEL COMMITTEE**  
**Monday, January 19, 2026**  
**12:30 pm**  
**Board Room**  
**AGENDA**

Note: The acronym "I/D/A" next to an agenda item will indicate whether the item is a subject for information, discussion, action, or any combination of those options.

<b>I. <u>Call to Order/Roll Call</u></b>	I/D/A
<b>II. <u>Public Communication</u></b>	
The public may comment on any non-agenda item of interest to the public that is within the subject matter jurisdiction of the Personnel Committee (Committee) – limited to three minutes. The public is also welcome to comment – limited to three minutes – on any agenda item before the Committee's consideration of the agenda item.	
<b>III. <u>Minutes of the Previous Meeting</u></b>	
• Minutes for December 15, 2025, Personnel Committee Meeting	I/D/A
<b>IV. <u>Old Business</u></b>	
• Recruitment and Retention	I/D
<b>V. <u>New Business</u></b>	
• Market Adjustments- Staff Compensation	I/D
<b>VI. <u>Staffing</u></b>	
• HR Metrics Dashboard	I/D
• Productive FTE Budget Performance Report	I/D
<b>VII. <u>Compensation/Benefits</u></b>	
• Workers' Compensation Analysis & Report	I/D
Reserve Analysis	
• Scholarship Loan Requests (1)	I/D/A
<b>VIII. <u>Adjourn</u></b>	

Please contact the LVMC Administration Office at 805-737-3301 at least 24 hours prior to this meeting if you need a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting.